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PLACEMENT DIRECTOR

Professor **Hans-Joachim Voth**, University of Zurich (UZH), voth@econ.uzh.ch

REFERENCES

Professor **Ulf Zölitz** (UZH)
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Professor **Michel Maréchal** (UZH)
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Professor **Pietro Biroli** (UZH)
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Professor **Anne Ardila Brenøe** (UZH)
anne.breno@econ.uzh.ch

EDUCATION

University of Zurich Ph.D. in Economics, Advisors: Ulf Zölitz, Michel Maréchal	Zurich, CH 2016–Current
The Hong Kong University of Science and Technology (HKUST) M.Phil. in Economics, Advisor: Albert Park	HK 2014–2016
Renmin University of China B.A. in Economics	Beijing, CN 2010–2014

ACADEMIC VISITS

IZA Institute of Labor Economics Guest Researcher	Bonn, DE 2020–2021
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FIELDS

Primary fields: Labor Economics, Behavioral Economics, Applied Microeconomics

Secondary fields: Gender Economics, Economics of Education and Health, Child Development

JOB MARKET PAPER

Does Minority Status Drive Women Out Of Male-Dominated Fields?

This paper examines whether and why women's minority status causes them to leave male-dominated fields. I conduct a field experiment in an introductory economics course at a Swiss university by randomly assigning students to study groups with different gender compositions. Results show that women assigned to female-minority groups become 10 percentage points more likely to drop out of the course than women in other groups. In contrast, minority status in study groups does not significantly affect men's dropout behavior. I present suggestive evidence on educational expectations and peer-to-peer interaction as underlying mechanisms. Women in the minority form more pessimistic expectations about their future academic achievement and interact less frequently with their peers. The findings suggest that minority status can perpetuate itself and lead to a vicious cycle of female underrepresentation in male-dominated fields.

WORKING PAPER

Access to Pensions, Old-Age Support, and Child Investment in China, with Albert Park

This paper studies how access to pensions affects intergenerational transfers in traditional societies. Guided by predictions from an overlapping generations model, we analyze the impact of a new pension program in rural China on old-age support and investment in children, using a difference-in-differences approach. We find that access to pensions crowds out transfers from working-age adults, especially men, to their elderly parents. Interestingly, the program reduces adults' educational investment in daughters but increases investment in sons. Gendered differences in results are consistent with women feeling greater altruism toward their parents than men.

WORK IN PROGRESS

Preferences for Peers, with Ulf Zölitz

The Behavioral Economics of Breastfeeding Encouragement, with Anne Brenøe, Pietro Biroli, and Claudio Schilter

AWARDS, FELLOWSHIPS, AND HONORS

Swiss National Science Foundation Doc.Mobility Fellowship	2020–2021
PhD Scholarship, University of Zurich	2019–2020
Jacobs Center Fellowship	2018–2019
PhD Scholarship, University of Zurich	2016–2018
Postgraduate Studentship, HKUST	2014–2016

EMPLOYMENT

Recruiting committee for 2 professors on the economics of child & youth development	Zurich, CH
PhD representative	2018–2020
David Dorn: Globalization and EU Political Backlash	Zurich, CH
Research assistant	2017–2018
World Resources Institute, China Office	Beijing, CN
Research assistant	2013–2014

TEACHING

Supervision of student thesis (3 B.A./M.A students)	2018–2019
International macroeconomics and Chinese economy (M.A.), teaching assistant	2016
Microeconomic analysis (M.A.), teaching assistant	2015

PRESENTATIONS

2020	Swedish Institute for Social Research, Stockholm University; IZA; VfS Annual Conference on Gender Economics; CIS Workshop in Empirical Political Economy (Zurich, CH); Webinar in Gender and Family Economics; Graduate Students in Economics of Education Webinar; Applied Young Economist Webinar; Virtual PhD-Workshop, Graduate Institute Geneva; The Institute for Economic and Social Research, Jinan University
2019	The Society of Labor Economists 24th Annual Meeting (Arlington, US); CRC TR 224 Summer School on Peer Effects and Social Interactions (Annweiler, DE); The 9th Annual APRU Research Conference on Population Ageing (Hong Kong)
2016	The 2nd Annual Workshop on Population Ageing and the Chinese Economy (Sydney, AU)